## **International School of Business and Research (ISBR)**

## Fellow Program in Management (FPM)

## Public Viva Voce Examination Report of Mrs. Deepti Mulgaonkar

Candidate: Mrs. Deepti Mulgaonkar (FPM07-2021) Date: Tuesday, May 13, 2025 Venue: ISBR Business School, Bangalore Time: 11:00 AM to 1:00 PM



#### Introduction

The Public Viva Voce Examination for Mrs. Deepti Mulgaonkar (Registration No.: FPM07-2021), a scholar from the FPM 2021 Batch, was successfully conducted on May 13, 2025 at ISBR Business School, Bangalore. This examination marks the final step in the requirements for the award of the Fellow Program in Management (FPM) degree. Her thesis is titled: "A Study of the Factors Affecting the Forgetting Curve in Learners and Proposing Methods to Enhance Knowledge Retention Post Training and Minimize the Effect of Forgetting Curve in the IT and ITES Sector in the Mumbai Region." This research was carried out under the guidance of Dr. M. R. Jhansi Rani, Professor & Director – Research Centre, ISBR Business School.

## Major Highlights of the Viva Examination

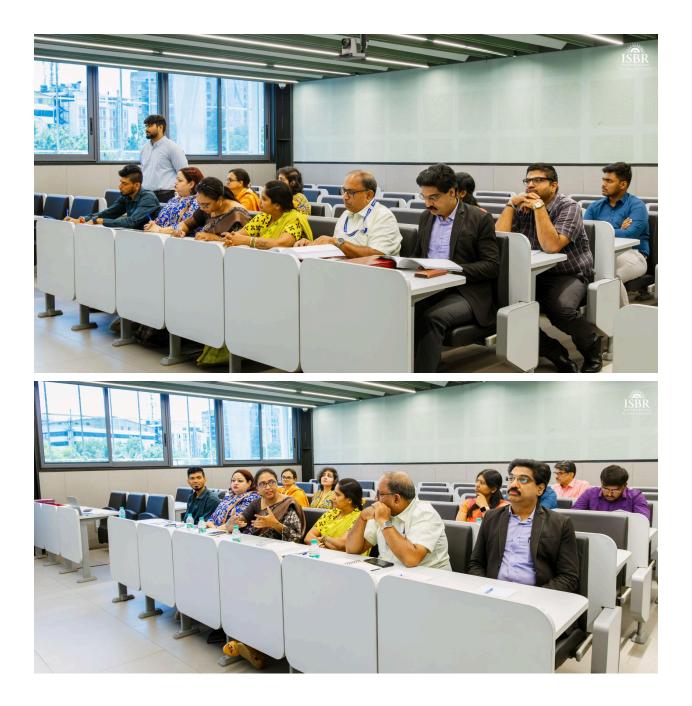
- Thesis Presentation: Mrs. Deepti Mulgaonkar delivered a clear, well-structured, and insightful presentation of her doctoral research. She systematically outlined the research objectives, methodology, data analysis, key findings, and the practical implications of her study. Her presentation was well-supported by a professionally designed PowerPoint deck, enhancing clarity and engagement.
- **Examination Committee Composition:** The Viva Voce examination was conducted in the presence of the following esteemed panel:
  - Dr. M. R. Jhansi Rani Chairperson & Research Guide
  - Dr. Anandram K. S. Senior Director, ISBR Business School.
  - Dr. Maya Salimath External Examiner Professor and Director, Vivekananda Institute of Management, Bengaluru
  - Dr. Anand Shankar RAC Member 1 Raja M.
  - Dr. Shabista Booshan RAC Member 2
- Defense of Thesis: Mrs. Deepti Mulgaonkar confidently addressed all queries and feedback raised by both the internal and external examiners. Her responses showcased deep subject knowledge, analytical skills, and a solid grasp of research design and application. She demonstrated a clear understanding of her study's academic and practical relevance.
- Recommendation for Award: Based on the detailed evaluation of the thesis and the scholar's successful defense, the doctoral committee unanimously recommended the award of the Fellow Program in Management (FPM) degree to Mrs. Deepti Mulgaonkar (FPM07-2021).

### Conclusion

The successful completion of the Public Viva Voce by **Mrs. Deepti Mulgaonkar** marks a significant milestone in her doctoral journey. Her research contributes meaningfully to the field of **training and development**, **learning psychology**, **and knowledge retention strategies**—specifically within the IT and ITES sectors. The committee's recommendation underscores her academic dedication, research competence, and scholarly contribution. We extend our heartfelt congratulations and wish **Mrs. Deepti Mulgaonkar** continued success in all her future academic and professional endeavors.

# **Event Photo's**





### **Congratulations Poster :**



Congratulations!

Celebrating Our FPM Scholar's Success! FELLOW PROGRAMME IN MANAGEMENT (An AICTE Approved Doctoral Level Programme)



Fellow Program in Management (FPM) Research Scholar FPM07 - 2021

For completing, an AICTE Approved Doctoral Level Degree ON THE THESIS TITLED

"A Study of the Factors Affecting the Forgetting Curve in Learners and Proposing Methods to Enhance Knowledge Retention Post Training and Minimize the Effect of Forgetting Curve in the IT and ITES Sector in the Mumbai Region."

#### **RESEARCH GUIDE**

Dr. M. R. Jhansi Rani Professor & Director – Research Centre ISBR Business School